AIM: Improve recruitment and retention of diverse faculty, staff, and trainees to the Harbor-UCLA Psychology Training Division above and beyond county policies.

OUTCOME MEASURES:
- % of applicants and hires from diverse groups
- Average rating (Likert) of satisfaction re: climate
- # times current staff think about leaving current position due to inequity/climate
- # of fellows who want to stay in the system

Key Driver Diagram: A core tool for improvement projects that provides a visual representation of factors (key drivers) and changes (interventions) essential to achieving a specific overall goal. May be amended and updated over the course of the improvement project, as informed by results of improvement efforts.

Version 2019/07/02